



CP 2.15 | Fraud and Corruption Control

Objective

Council recognises that fraudulent and corrupt conduct has the potential to cause significant financial and non-financial harm to the City of Perth (“the City”).

The City is committed to implementing strategies to prevent, detect, and respond to allegations of fraud and corruption within the organisation.

Scope

The prevention and detection of fraud and corruption is a collective responsibility of all persons engaged, or closely associated, with the City in any capacity. This policy applies to all City of Perth Elected Members, Candidates, Committee Members, Advisory Group members, City employees, agency staff, volunteers, and interns, and third parties such as a consultants, contractors, and suppliers.

Policy statement

1. Acts of fraud and corruption can damage the City’s capacity to serve the community through loss of financial capacity, assets, community trust and reputational damage.
2. As per the Risk Appetite Statements in *CP 2.14 Risk Management Policy*, the Council will not tolerate fraud and corrupt conduct by Councillors and/or workers and has a VERY LOW appetite for fraud and misconduct.
3. Elected members will lead an ethical organisational culture, through compliance with the:
 - a. *Local Government (Model Code of Conduct) Regulations 2021*.
 - b. *The City’s Code of Conduct for Council Members, Committee Members and Candidates*.
4. The Council will appropriately resource the City to implement fraud and corruption prevention, detection, and response strategies.
5. Employees covered by the *Employee Code of Conduct* are expected to comply with its requirements, not engage in any fraudulent, corrupt, or illegal behaviour, and report any information about actual or potential fraudulent, corrupt or illegal activities.
6. The City expects goods and service providers and contractors to adhere to the *City’s Statement of Business Ethics* within any dealings with the City.
7. The City will offer multiple ways for employees to report suspected acts of fraud and corruption.
8. The City will protect employees who report suspected or alleged acts of fraud and corruption, from retaliation, consistent with the requirements of the *Public Interest Disclosure Act 2013*.
9. The City will handle investigations into fraud and corruption confidentially and consistently, in line with *CP 2.16 Complaints Management*.



10. The City will report acts of fraud and corruption to the appropriate authority.
11. The City will reasonably seek to recover losses suffered through acts of fraud and corruption.
12. The Chief Executive Officer will develop and implement a Fraud and Corruption Control Plan to deliver the policy objective, in compliance with the requirements of the *Australian Fraud and Corruption Standard AS8001-2021*.
13. The Fraud and Corruption Control Plan will be reviewed on a biennial basis.

Document control

Policy context

Legislation, standards & external guidelines	<i>Corruption, Crime and Misconduct Act 2003</i> <i>Public Interest Disclosure Act 2003</i> <i>Local Government Act 1995</i> <i>Local Government (Model Code of Conduct) Regulations 2021</i>
Policies and procedures	<i>CP2.14 Risk Management Policy</i> <i>CP2.16 Complaints Management</i> <i>Code of Conduct for Council Members, Committee Members and Candidates</i> <i>Employee Code of Conduct</i> <i>Statement of Business Ethics</i> <i>PR0439 Conduct Management Procedure</i> <i>PR0442 Grievance Resolution Procedure</i>
Strategies, plans and frameworks	Fraud and Corruption Control Plan Risk Management Framework

Document custodian

Alliance	CEO Alliance	Service unit	Internal Audit and Risk
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Review management

Next review due	May 2026	Document management ref.	EDRMS-1336483316-1014
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Document management

Version	Adopted by	Adoption date	Synopsis of changes
1.0	Ordinary Council Meeting	31 August 2021	Council Policy 2.15 adopted
2.0	Ordinary Council Meeting	28 May 2024	Council Policy amended