



City of **Perth**

Agenda

CEO Performance Review Committee Meeting
9 February 2026

Michelle Reynolds
Chief Executive Officer
5 February 2026

Information

Information contained within these minutes may affect members of the public. If you have any queries on procedural matters, please contact a member of the City's Governance team via governance@cityofperth.wa.gov.au.

Disclaimer

Members of the public should note that in any discussion during a meeting regarding any item, a statement or indication of approval by any council member, committee member or officer of the City is not intended to be, and should not be taken as, notice of approval from the City. No action should be taken on any item discussed at a meeting of a Committee prior to written advice on the Committee or Council's resolution being received.

Any plans or documents contained in these minutes may be subject to copyright law provisions (Copyright Act 1968, as amended) and the express permission of the copyright owner(s) should be sought prior to their reproduction.

Table of Contents

1.	Declaration of Opening.....	4
2.	Acknowledgement of Country.....	4
3.	Attendance	4
3.1	Apologies.....	4
3.2	Leave of Absence	4
4.	Confirmation of Minutes	4
5.	Correspondence	4
6.	Disclosures of Interests.....	4
7.	Reports	5
7.1	CEO Key Performance Indicators Update Report - Q2 2025/26 (1 October 2025 - 31 December 2025)	5
7.2	Appointment of an Independent consultant - CEO performance review 2025/26.....	6
8.	Motions of which Previous Notice has been Given	7
9.	General Business	7
10.	Items for Consideration at a Future Meeting.....	7
11.	Closure.....	7

1. Declaration of Opening
 2. Acknowledgement of Country
 3. Attendance
 - 3.1 Apologies
 - 3.2 Leave of Absence
 4. Confirmation of Minutes
-

Recommendation

That the Committee CONFIRMS the minutes of the CEO Performance Review Committee Meeting held on 23 July 2025 as a true and correct record.

5. Correspondence
6. Disclosures of Interests

7. Reports

In accordance with Section 5.23(2)(b) of the Local Government Act 1995, the following Item 7.1 and its attachments are confidential.

- 7.1 CEO Key Performance Indicators Update Report - Q2 2025/26 (1 October 2025 - 31 December 2025)

Responsible Officer	Michelle Reynolds – Chief Executive Officer
Voting Requirements	Simple Majority
Attachments	Confidential Attachment 7.1A – CEO Key Performance Indicators for 2025/2026 Attachment 7.1B – CEO KPI Quarterly Update Report - Q2 2025-26 (1 October - 31 December 2025)

In accordance with Section 5.23(2)(b) of the Local Government Act 1995, the following Item 7.2 and its attachments are confidential.

7.2 Appointment of an Independent consultant - CEO performance review 2025/26

Responsible Officer	Charlie Clarke – Alliance Manager Council Governance and Policy
Voting Requirements	Absolute Majority
Attachments	Attachment 7.2A – Standards for CEO Recruitment Performance and Termination Attachment 7.2B – Scope - Engagement of Independent Consultant to Undertake CEO Performance Review Process Attachment 7.2C – Civic Legal Proposal - City of Perth - CEO Performance Review Attachment 7.2D – CEO Performance Review Process 2025/26 Attachment 7.2E – CEO Key Performance Indicators 2025-2026

8. Motions of which Previous Notice has been Given
9. General Business
10. Items for Consideration at a Future Meeting
11. Closure