



City of **Perth**

Agenda

Special Council Meeting

25 November 2025

Notice of Meeting

To the Lord Mayor and Councillors

The next Special Council Meeting will be held on Tuesday, 25 November 2025 in the Council Chamber, Level 9, 27 St Georges Terrace, Perth commencing at 3:00 PM.

This Special Council Meeting has been called for the purpose of:

1. Considering a revocation motion relating to Council's decision on the Workplace Culture Committee and associated independent review, adopted at the Ordinary Council Meeting held on 18 November 2025 (Item 21.1); and
2. Appointing a Presiding Member and Deputy Presiding Member – Workplace Culture Committee.

Peta Mabbs

A/Chief Executive Officer

21 November 2025

Information

This information is provided on matters which may affect members of the public. If you have any queries on procedural matters, please contact a member of the City's Governance team via governance@cityofperth.wa.gov.au.

Question Time for the Public

An opportunity is available at Special Council Meetings for members of the public to ask questions specific to items on the agenda. This time is available only for asking questions and not for making statements. Complex questions requiring research should be submitted as early as possible to allow the City time to prepare a response.

The Presiding Person may nominate a member of staff to answer the question and may also determine that any complex question requiring research be answered in writing. No debate or discussion can take place on any question or answer.

To ask a question, please complete the Public Question Time form available on the City's website www.perth.wa.gov.au/council/council-meetings. To ask a question, please complete The Public Question Time form available on the City's website www.perth.wa.gov.au/council/council-meetings.

Disclaimer

Members of the public should note that in any discussion during a meeting regarding any item, a statement or indication of approval by any council member, committee member or officer of the City is not intended to be, and should not be taken as, notice of approval from the City. No action should be taken on any item discussed at a meeting of a Committee prior to written advice on the Committee or Council's resolution being received.

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Table of Contents

1.	Declaration of Opening.....	4
2.	Acknowledgement of Country/Prayer.....	4
3.	Attendance	4
3.1	Apologies.....	4
3.2	Leave of Absence	4
4.	Disclosures of Interests.....	4
5.	Public Participation	4
5.1	Public Questions.....	4
5.2	Deputations.....	4
6.	Reports	5
6.1	Considering a revocation motion relating to Council’s decision on the Workplace Culture Committee and associated independent review, adopted at the Ordinary Council Meeting held on 18 November 2025 (Item 21.1).....	5
6.2	Appointment of Presiding and Deputy Presiding Member - Workplace Culture Committee	6
7.	Closure.....	10

1. Declaration of Opening
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 - 3.1 Apologies
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5. Public Participation
 - 5.1 Public Questions
 - 5.2 Deputations

6. Reports

- 6.1 Considering a revocation motion relating to Council's decision on the Workplace Culture Committee and associated independent review, adopted at the Ordinary Council Meeting held on 18 November 2025 (Item 21.1)

This Special Council Meeting has been called for the purpose of:

1. Considering a revocation motion relating to Council's decision on the Workplace Culture Committee and associated independent review, adopted at the Ordinary Council Meeting held on 18 November 2025 (Item 21.1); and
2. Appointing a Presiding Member and Deputy Presiding Member – Workplace Culture Committee.

However the administration has not received notice of, or been notified of any intention by an elected member to move, a revocation motion for inclusion in this meeting's agenda.

There is no revocation motion available for consideration at this meeting in accordance with the Local Government Act 1995, associated regulations and the City's Standing Orders Local Law 2009.

6.2 Appointment of Presiding and Deputy Presiding Member - Workplace Culture Committee

Responsible Officer	Peta Mabbs – A/Chief Executive Officer
Voting Requirements	Absolute Majority
Attachments	Nil.

Purpose

For Council to consider the appointment of the Presiding and Deputy Presiding Member of the Workplace Culture Committee.

Recommendation

That Council:

1. APPOINTS the following Committee Member as **Presiding Member** of the Workplace Culture Committee:

Member Name	Term Expiry
	16 October 2027

2. APPOINTS the following Committee Member as **Deputy Presiding Member** of the Workplace Culture Committee:

Member Name	Term Expiry
	16 October 2027

Background

1. At its Ordinary Council Meeting on 18 November 2025, Council resolved to establish the Workplace Culture Committee (the Committee) in accordance with Section 5.8 of the *Local Government Act 1995*.
2. The *Local Government Act 1995* (the Act) was amended on 7 December 2024 by the *Local Government Amendment Act 2024*, which has made changes to the way in which Presiding and Deputy Presiding Members are appointed to their positions on Council Committees.
3. Previously, Presiding and Deputy Presiding Members were required to be **elected** to their positions by the Committee. However, following recent amendments, section 5.12 of the Act now states that a member of the Committee must be **appointed** to the position of Presiding Member by Council (absolute majority required).
4. This section also states that a member of the Committee may also be appointed to the position of Deputy Presiding Member by Council (absolute majority required).

Discussion

5. Council did not appoint a Presiding or a Deputy Presiding Member when it resolved to establish the Committee.
6. Given the express requirement under Section 5.12 of the Act and the role and functions assigned to a Presiding Member under the City's *Standing Orders Local Law 2009* and the Act, Council is now required to appoint a Committee Member as presiding member and may also appoint a deputy presiding member.
7. At its Ordinary Council Meeting on 18 November 2025, the following Council members were appointed to the Committee:
 - a. Lord Mayor Bruce Reynolds
 - b. Deputy Lord Mayor David Goncalves
 - c. Councillor Liam Gobbert
 - d. Councillor Chris Patton
 - e. Councillor Catherine Lezer
8. Council is now required to appoint a Committee Member as presiding member and may also appoint a deputy presiding member from the above listed members.
9. As the administration is in receipt of notice of a revocation motion to revoke the decision to establish this Committee, to be considered by Council on 9 December 2025. In accordance with Clause 11.4 of the City's *Standing Orders Local Law 2009*, the administration cannot implement or give effect to a decision of Council relating to councils' decision to establish this committee until the revocation motion has been considered by Council. If the revocation motion is carried, this decision will become unimplementable and will fall away.

Consultation

10. Nil.

Decision Implications

11. If Council does not appoint a Presiding Member to the Committee, compliance with Section 5.12 of the Act will not be achieved.

Strategic, Legislative and Policy Implications

Strategy	
Strategic Pillar (Objective)	A Well-Governed City
Related Documents (Issue Specific Strategies and Plans):	Nil.

Legislation, Delegation of Authority and Policy	
Legislation:	<i>Local Government Act 1995</i> – provides the legislative requirements of Council Committees and presiding/deputy presiding members
Authority of Council/CEO:	Council is required to appoint a presiding member to the Committee and may appoint a deputy presiding member – absolute majority required for both.
Policy:	Nil.

Financial Implications

Nil.

Further Information

12. Nil.

7. Closure